

ENVIRONMENTAL POLICY

We are a company whose long-term business plan is a comprehensive visual communication solution.

As a responsible business partner, we use an environmental management system according to the ČSN EN ISO 14001:2016 standard. The aim is to protect the environment both in the company and its surroundings, as well as with clients through environmentally friendly products. We have therefore adopted an environmental policy with the motto:

We make your company and its products visible and we do it with high respect to the environment.

We will fulfil this motto by focusing on the following principles:

1. Responsible environmental relationship

- a) In relation to our production program, we only install technologies with minimum impact on environment.
- b) When we select materials for our products, we do so to protect the environment.
- c) We continuously look for ways to reduce energy consumption.
- d) We consistently sort our waste and dispose it through reputable companies.
- e) By continuous prevention of risks and pollution, we prevent the possibility of unexpected consequences which could have a negative impact on the environment.
- f) We monitor our environmental performance and trends in its various components.

2. Our environmental communication

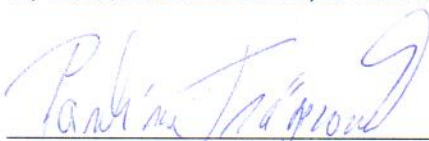
- a) We communicate our environmental policy to all employees and to other stakeholders in an appropriate manner.
- b) We produce detailed documentation of environmental matters (EMS).
- c) We manage and educate our employees to behave responsibly towards environment to ensure that they fully understand, support, and enforce our environmental policy.
- d) We require contractors to respect our environmental policy.

This Environmental Policy is management's commitment of fulfilling the environmental principles and standards. The management of our company is also committed by this policy to fully respect the legislation of Czech Republic and the EU legislation directly applicable in the Czech Republic or required by standards of our customers.

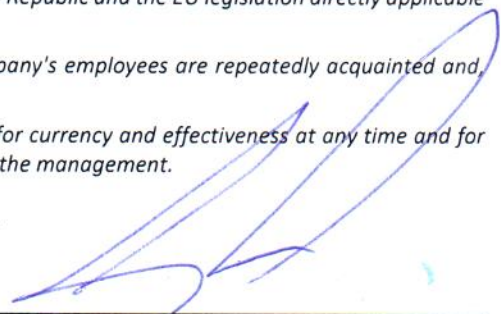
The environmental policy is the basis for setting targets and objectives. The company's employees are repeatedly acquainted and responsible for its implementation.

This Environmental Policy is adopted for an indefinite period. It may be reviewed for currency and effectiveness at any time and for any reason, but at least once a year when the management system is reviewed by the management.

In Přestanov on 1st April 2023



Pavlína Trágerová
Management Representative for EMS



Vít Zajíček
President Showdown Displays Europe